

2020/2021 Budget

WCESD No. 4

Mission: Committed and Dedicated to Customer Service through Professionalism, Training and Integrity.

Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.

Organizational Goals:

- Deliver comprehensive safety services of the highest quality.
- Strive for an increase in the percentage of fires confined to the room or area of origin.
- Support and maintain a safe, healthy, well-trained and high performing workforce.
- We will increase employee participation in training and training development.
- Provide high-quality first responder services as part of an integrated emergency medical care system.
- Continue to recognize the fact that our medical care delivery is the largest part of our call volume.
- Firefighters will be community resources for information about life safety knowledge and WCESD No. 4 Services.
- Continue to increase education among school students in the areas of fire safety
- WCESD No. 4 will attract and retain a qualified and diverse workforce.
- Constantly strive to make WCESD No. 4 an organization which will attract and retain quality employees.
- The department will be accountable to our community for demonstrable results.
- Our training will reflect in our performance.
- Our community will recognize us as an asset.
- Utilize the Fire Marshals Office to develop a safer community.

2020/2021 Budget

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Accomplishments in the 2019/2020 Budget:

- Improved our Pay Step Plan to be in market
- Increase Technical Rescue Training
- Hire three additional relief firefighters
- Added a additional Squad/Brush Truck
- Improve our Pay Step Plan for promotions
- Added a new vehicle for Fire Marshal Office
- Continue Health and Safety Program
- Added a rescue boat to our fleet
- Upgraded apparatus to Ipads
- Upgraded to document scanning capabilities
- Worked through the challenges of COVID 19

What we plan to Accomplish in 2020/2021 Budget:

- Upgrade our Physical evaluation of staff
- Place in service a Squad/Brush Truck
- Complete boat operation training
- Improve our Pay Step Plan to be in Market
- Upgrade our staff benefit packages
- Improve training prop and drill tower capabilities
- Conduct a Sales Tax Election
- Complete Officer Promotions
- Complete upgrade to radio equipment

**2020/2021 Budget
Yearly Totals**

Account	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
REVENUES					
Revenues	\$3,166,660.00	\$3,790,086.00	\$4,273,008.00	\$482,922.00	\$0.00
Services	\$35,870.00	\$313,940.00	\$319,290.00	\$5,350.00	\$0.00
Reserves	\$687,006.36	\$782,836.45	\$903,000.00	\$120,163.55	\$0.00
TOTALS >>	\$3,889,536.36	\$4,886,862.45	\$5,495,298.00	\$608,435.55	\$0.00
SERVICES					
Personnel - Administration	\$252,064.32	\$262,403.00	\$278,819.00	\$16,416.00	\$0.00
Contractual Services	\$103,300.00	\$114,500.00	\$134,550.00	\$20,050.00	\$4,650.00
Utilities	\$41,000.00	\$59,000.00	\$64,200.00	\$5,200.00	\$26,000.00
Insurance	\$82,750.00	\$114,300.00	\$146,450.00	\$32,150.00	\$41,200.00
Health and Safety	\$10,350.00	\$12,150.00	\$27,750.00	\$15,600.00	\$7,100.00
Supplies	\$4,450.00	\$4,450.00	\$4,450.00	\$0.00	\$250.00
Building Expense	\$26,500.00	\$35,500.00	\$39,000.00	\$3,500.00	\$10,500.00
Special Projects	\$202,135.00	\$134,436.00	\$331,383.00	\$196,947.00	\$0.00
Debt Service	\$624,018.16	\$660,382.00	\$613,129.00	(\$47,253.00)	\$310,000.00
Personnel - Operations	\$2,211,331.64	\$3,109,738.45	\$3,289,175.00	\$179,436.55	\$932,377.00
Communication Equipment	\$24,790.00	\$29,790.00	\$36,040.00	\$6,250.00	\$3,800.00
EMS	\$7,050.00	\$9,700.00	\$14,700.00	\$5,000.00	\$3,450.00
Fuel	\$25,500.00	\$26,500.00	\$28,500.00	\$2,000.00	\$5,700.00
Fire Equipment	\$20,240.00	\$21,990.00	\$23,600.00	\$1,610.00	\$5,500.00
SCBA	\$8,700.00	\$10,200.00	\$10,200.00	\$0.00	\$1,800.00
PPE	\$38,081.00	\$51,700.00	\$61,500.00	\$9,800.00	\$15,600.00
Special Operations	\$5,250.00	\$6,000.00	\$7,000.00	\$1,000.00	\$600.00
Apparatus Maintenance	\$43,375.00	\$46,875.00	\$50,200.00	\$3,325.00	\$6,600.00
Personnel - Prevention	\$102,048.24	\$106,920.00	\$104,694.00	(\$2,226.00)	\$0.00
Community Awareness	\$6,200.00	\$8,000.00	\$9,000.00	\$1,000.00	\$0.00
Training (Fire & EMS)	\$50,403.00	\$61,328.00	\$68,500.00	\$7,172.00	\$14,250.00
TOTALS >>	\$3,889,536.36	\$4,885,862.45	\$5,342,840.00	\$456,977.55	\$1,389,377.00
Actual Income Totals	(\$0.00)	\$1,000.00	\$152,458.00	\$151,458.00	(\$1,389,377.00)

2020/2021 Budget Revenues

WCESD No. 4

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Revenues-10

Category line details		2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
4000	Property Taxes Collected	\$3,106,672.00	\$3,732,098.00	\$4,215,020.00	\$482,922.00	\$0.00
4205	Fire Reports-Open Records Req	\$100.00	\$100.00	\$100.00	\$0.00	\$0.00
4210	Incident Billing	\$17,500.00	\$18,500.00	\$18,500.00	\$0.00	\$0.00
4600	Grants-Admin	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4615	Donations	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
4640	Other Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4655	Wilco Reimb. Cable & Phone	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00	\$0.00
4660	Wilco Fire Response	\$37,188.00	\$37,188.00	\$37,188.00	\$0.00	\$0.00
Total Category Budget Requested		\$3,163,660.00	\$3,790,086.00	\$4,273,008.00	\$482,922.00	\$0.00

**2020/2021 Budget
Reserves**

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Use of Fund Balance-10

Category line details		2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
4010	Sales Taxes Collected	\$570,000.00	\$675,000.00	\$900,000.00	\$225,000.00	\$0.00
4725	Interest Income	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00
4800	Financing Proceeds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4850	Funding Reserves	\$117,006.36	\$104,836.45	\$0.00	(\$104,836.45)	\$0.00
4910	Use of Fund Balance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Category Budget Requested		\$690,006.36	\$782,836.45	\$903,000.00	\$120,163.55	\$0.00

2020/2021 Budget Services

WCESD No. 4						
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Services-20						
Category line details		2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
4275	Event Standby	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
4600	Grants Operations SAFER	\$0.00	\$267,170.00	\$267,170.00	\$0.00	\$0.00
Total Category Budget Requested		\$1,000.00	\$268,170.00	\$268,170.00	\$0.00	\$0.00
Services-30						
Category line details		2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
4255	Plans Review	\$30,000.00	\$40,000.00	\$45,000.00	\$5,000.00	\$0.00
4260	Compliance Testing	\$250.00	\$400.00	\$500.00	\$100.00	\$0.00
4265	Fire Code Permit	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00
4270	Fire Inspections	\$3,000.00	\$3,750.00	\$4,000.00	\$250.00	\$0.00
4275	Event Standby	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
4280	Onsite Consultation	\$120.00	\$120.00	\$120.00	\$0.00	\$0.00
Total Category Budget Requested		\$34,870.00	\$45,770.00	\$51,120.00	\$5,350.00	\$0.00
Services-40						
Category line details		2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
4600	Grants Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4275	Event Standby	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Category Budget Requested		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Services-Total						
Category line details		2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
20	Operations	\$1,000.00	\$268,170.00	\$268,170.00	\$0.00	\$0.00
30	Prevention	\$34,870.00	\$45,770.00	\$51,120.00	\$5,350.00	\$0.00
40	Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Category Budget Requested		\$35,870.00	\$313,940.00	\$319,290.00	\$5,350.00	\$0.00

**2020/2021 Budget
Personnel - Administration**

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Personnel - 10					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5100 · Salaries	\$193,712.00	\$202,212.00	\$213,213.00	\$11,001.00	\$0.00
5102 · Part-Time Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5105 · Overtime	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5107 · Assignment/Certifications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5109 · Auto Allowance	\$4,800.00	\$4,800.00	\$4,800.00	\$0.00	\$0.00
5110 · FICA	\$12,010.14	\$12,537.00	\$13,219.21	\$682.21	\$0.00
5111 · Medicare Tax	\$2,808.82	\$2,932.00	\$3,091.59	\$159.59	\$0.00
5112 · TWC - Unemployment Tax	\$3,874.24	\$4,044.00	\$4,264.26	\$220.26	\$0.00
5115 · Retirement	\$18,402.64	\$19,210.00	\$22,792.47	\$3,582.47	\$0.00
5120 · Health Insurance	\$9,456.48	\$9,668.00	\$9,668.00	\$0.00	\$0.00
5125 · Payroll Fees	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00
5140 · Business Travel	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00
5142 · Supplemental Insurance	\$0.00	\$0.00	\$770.00	\$770.00	\$0.00
Total Category Budget Requested	\$252,064.32	\$262,403.00	\$278,818.53	\$16,415.53	\$0.00
Notes:					
Par-time salaries included in calculations					
Staff salary increases from last year					

2020/2021 Budget Contractual Services

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Contractual Services - 10

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5201 · Administrative Services	\$35,700.00	\$35,700.00	\$35,700.00	\$0.00	\$2,000.00
5203 · Attorney Fees	\$15,000.00	\$18,000.00	\$16,000.00	(\$2,000.00)	\$0.00
5204 · Audit Fees	\$10,000.00	\$10,000.00	\$8,000.00	(\$2,000.00)	\$0.00
5210 · Advertisements	\$800.00	\$800.00	\$1,200.00	\$400.00	\$0.00
5213 · IT Services	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$1,500.00
5215 · Bank Charges	\$400.00	\$700.00	\$700.00	\$0.00	\$0.00
5216 · Sales Tax - HdL Companies	\$0.00	\$0.00	\$3,600.00	\$3,600.00	\$0.00
5224 · Wilco Tax Collection Fee	\$3,000.00	\$4,500.00	\$4,500.00	\$0.00	\$0.00
5225 · Wilco Appraisal Fee	\$18,000.00	\$20,000.00	\$24,000.00	\$4,000.00	\$0.00
5229 · Business Miscellaneous	\$300.00	\$300.00	\$300.00	\$0.00	\$0.00
5230 · Dues and Subscriptions	\$2,000.00	\$2,000.00	\$3,000.00	\$1,000.00	\$200.00
5233 · Safe D - Dues	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00
5234 · ERS, Crewsense & Etc.	\$1,600.00	\$5,500.00	\$12,200.00	\$6,700.00	\$500.00
5235 · Office Equip & Leases	\$5,000.00	\$5,500.00	\$5,500.00	\$0.00	\$250.00
5236 · Fire Insp,360/LHPpermits	\$0.00	\$0.00	\$7,000.00	\$7,000.00	\$0.00
5237 · Knox Connect	\$0.00	\$0.00	\$1,100.00	\$1,100.00	\$200.00
5238 · Record Scanning System	\$0.00	\$0.00	\$250.00	\$250.00	\$0.00
Total Category Budget Requested	\$103,300.00	\$114,500.00	\$134,550.00	\$20,050.00	\$4,650.00

Notes:

5225 Projected budget increase by Williamson County Appraisal

5203 Projected Increase due to activities

2020/2021 Budget Utilities

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Utilities - 10

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5240 · Cable / Internet / Phone	\$12,000.00	\$15,500.00	\$17,500.00	\$2,000.00	\$8,000.00
5241 · Electric Service	\$17,000.00	\$24,000.00	\$25,000.00	\$1,000.00	\$10,000.00
5242 · Gas / Propane	\$3,000.00	\$4,500.00	\$4,500.00	\$0.00	\$1,500.00
5243 · Water / Sewer	\$9,000.00	\$15,000.00	\$15,000.00	\$0.00	\$5,000.00
5244 · Trash / Recycle	\$0.00	\$0.00	\$2,200.00	\$2,200.00	\$1,500.00
Total Category Budget Requested	\$41,000.00	\$59,000.00	\$64,200.00	\$5,200.00	\$26,000.00

Notes:

2020/2021 Budget Insurance

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Insurance - 10

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5252 · ESD Treasurer Bond	\$250.00	\$250.00	\$1,200.00	\$950.00	\$0.00
5253 · Workers Compensation	\$30,000.00	\$50,000.00	\$75,000.00	\$25,000.00	\$24,000.00
5254 · Accident & Sickness	\$8,000.00	\$8,800.00	\$13,000.00	\$4,200.00	\$4,000.00
5256 · General/Mgt Liability	\$7,500.00	\$8,250.00	\$8,250.00	\$0.00	\$1,200.00
5257 · Property & Equipment	\$20,000.00	\$29,000.00	\$29,000.00	\$0.00	\$6,000.00
5258 · Vehicles	\$17,000.00	\$18,000.00	\$20,000.00	\$2,000.00	\$6,000.00
Total Category Budget Requested	\$82,750.00	\$114,300.00	\$146,450.00	\$32,150.00	\$41,200.00

Notes:

Increase in staff numbers, workers comp insurance and opening station two

**2020/2021 Budget
Health and Safety**

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Health and Safety - 10					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5300 · Annual Physicals	\$8,100.00	\$9,900.00	\$25,000.00	\$15,100.00	\$6,600.00
5305 · New Hire Testing	\$600.00	\$600.00	\$1,100.00	\$500.00	\$0.00
5310 · Immunizations	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00	\$350.00
5315 · Drug Testing	\$450.00	\$450.00	\$450.00	\$0.00	\$150.00
Total Category Budget Requested	\$10,350.00	\$12,150.00	\$27,750.00	\$15,600.00	\$7,100.00
Notes:					
Number of staff members requiring annual testing					
change in annual physical testing					

2020/2021 Budget Supplies

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Supplies - 10					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5391 · Office Supplies	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00	\$250.00
5393 · Postage and Delivery	\$450.00	\$450.00	\$450.00	\$0.00	\$0.00
Total Category Budget Requested	\$4,450.00	\$4,450.00	\$4,450.00	\$0.00	\$250.00
Notes:					
Fire Marshal position provided additional impact along with station 2 opening.					

2020/2021 Budget Building Expense

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Building Expense - 10

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5405 · Bldg. Maintenance & Repairs	\$10,000.00	\$12,000.00	\$13,000.00	\$1,000.00	\$2,500.00
5410 · Bldg. Special Services	\$3,500.00	\$7,000.00	\$8,000.00	\$1,000.00	\$2,000.00
5420 · Bldg. Station Supplies	\$7,000.00	\$10,500.00	\$11,500.00	\$1,000.00	\$3,500.00
5425 · Bldg. Station Equipment	\$6,000.00	\$6,000.00	\$6,500.00	\$500.00	\$2,500.00
Total Category Budget Requested	\$26,500.00	\$35,500.00	\$39,000.00	\$3,500.00	\$10,500.00

Notes:

Age of older equipment in original station costing more to maintain

Additional staff in buildings increase supplies costs

Station Two coming online

2020/2021 Budget Special Projects

WCESD No. 4

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Special Projects - 10

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5500 · Station 3	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5505 · Station 2	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5510 · Equipment for Apparatus	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5525 · Three Firefighters	\$109,810.00	\$26,436.00	\$29,184.00	\$2,748.00	\$0.00
5526 · Retirement Upgrades	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5528 · Sales Tax Election	\$0.00	\$0.00	\$60,000.00	\$60,000.00	\$0.00
5530 · Officer Promo Lt, Capt & DR	\$0.00	\$0.00	\$48,749.00	\$48,749.00	\$0.00
5532 · Carport for Vehicle and TRN	\$0.00	\$0.00	\$5,700.00	\$5,700.00	\$0.00
5534 · Grant Writer	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00
5540 · Rescue Boat	\$0.00	\$26,000.00	\$0.00	(\$26,000.00)	\$0.00
5541 · Records Scanning System	\$0.00	\$23,000.00	\$0.00	(\$23,000.00)	\$0.00
5542 · Squad/Brush Truck	\$0.00	\$35,000.00	\$0.00	(\$35,000.00)	\$0.00
5545 · Station 2 Equipment	\$0.00	\$0.00	\$62,500.00	\$62,500.00	\$0.00
5550 · Radios	\$0.00	\$0.00	\$98,800.00	\$98,800.00	\$0.00
5560 · Ipad Upgrades to Trucks	\$0.00	\$9,000.00	\$0.00	(\$9,000.00)	\$0.00
5570 · Increase Starting Pay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5590 · Fire Station Design	\$70,000.00	\$10,000.00	\$0.00	(\$10,000.00)	\$0.00
5595 · COVID-19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0000 · Drill Tower Upgrades	\$0.00	\$0.00	\$21,450.00	\$21,450.00	\$0.00
0000 · Equipt for Pumper 175,000	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0000 · Equipt for Fire Station 75,000	\$17,325.00	\$0.00	\$0.00	\$0.00	\$0.00
0000 · Squad/Brush Chassis 35,000	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Category Budget Requested	\$197,135.00	\$134,436.00	\$331,383.00	\$196,947.00	\$0.00

Notes:

Some items moved to debt services

2020/2021 Budget Debt Service

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Debt Service / Payments - 10

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5610 · Station 1 - Building	\$86,937.12	\$86,937.12	\$0.00	(\$86,937.12)	\$0.00
5611 · SCBA Down Payment	\$17,954.54	\$0.00	\$0.00	\$0.00	\$0.00
5613 ·	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5615 · Station 2 - Building	\$0.00	\$340,551.41	\$340,552.00	\$0.59	\$200,000.00
5620 · 2013 Pumper	\$43,505.15	\$43,505.15	\$43,506.00	\$0.85	\$0.00
5621 · 2018 Pumper	\$58,012.49	\$58,012.49	\$58,013.00	\$0.51	\$60,000.00
5622 · Station 3 - Land	\$0.00	\$36,436.00	\$36,473.00	\$37.00	\$0.00
5625 · 2018 Squad	\$20,838.86	\$20,838.86	\$20,839.00	\$0.14	\$25,000.00
5626 ·	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5630 · E2 Fire Equip/BT2 Chassis	\$45,806.68	\$45,806.68	\$45,807.00	\$0.32	\$25,000.00
5635 ·	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5645 · Fire Marsh Veh/2020 Squad	\$0.00	\$17,325.00	\$56,970.00	\$39,645.00	\$0.00
5550 · Command Vehicle	\$10,968.56	\$10,968.56	\$10,969.00	\$0.44	\$0.00
Total Category Budget Requested	\$284,023.40	\$660,381.27	\$613,129.00	(\$47,252.27)	\$310,000.00

Notes:

Purchased property for Station 3 and added fleet vehicles

**2020/2021 Budget
Personnel - Operations**

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
Personnel - 20					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5100 · Salaries	\$1,507,835.10	\$2,168,874.41	\$2,431,325.87	\$262,451.46	\$625,029.00
5102 · Part-Time Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5105 · Overtime	\$281,721.00	\$325,796.00	\$151,081.86	(\$174,714.14)	\$126,027.00
5107 · Assignment/Certifications	\$8,700.00	\$8,700.00	\$8,700.00	\$0.00	\$0.00
5109 · Auto Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5110 · FICA	\$95,333.14	\$136,480.56	\$150,742.20	\$14,261.64	\$38,752.00
5111 · Medicare Tax	\$21,863.61	\$31,448.68	\$35,254.23	\$3,805.55	\$9,063.00
5112 · TWC - Unemployment Tax	\$30,156.70	\$43,377.49	\$48,626.52	\$5,249.03	\$12,501.00
5115 · Retirement	\$143,244.33	\$206,043.07	\$259,908.74	\$53,865.67	\$58,378.00
5120 · Health Insurance	\$113,477.76	\$174,018.24	\$188,519.76	\$14,501.52	\$58,007.00
5142 · Supplement Insurance	\$9,000.00	\$15,000.00	\$15,015.00	\$15.00	\$4,620.00
Total Category Budget Requested	\$2,211,331.64	\$3,109,738.45	\$3,289,174.18	\$179,435.73	\$932,377.00
Notes:					
Addition of Six FF from last year					
SAFER Staffing Increases					

2020/2021 Budget Communication Equipment

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
Communication Equipment - 20					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5275 · Cell Phones	\$5,040.00	\$5,040.00	\$5,040.00	\$0.00	\$0.00
5276 · Pagers	\$1,000.00	\$2,000.00	\$2,000.00	\$0.00	\$400.00
5277 · Freedom/Nmotion/Mware	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$400.00
5280 · Radios / Accessories	\$12,000.00	\$15,000.00	\$16,000.00	\$1,000.00	\$1,600.00
5285 · Wireless Data Services	\$2,750.00	\$3,250.00	\$4,500.00	\$1,250.00	\$900.00
5290 · Repairs	\$4,000.00	\$4,500.00	\$5,500.00	\$1,000.00	\$500.00
Total Category Budget Requested	\$24,790.00	\$29,790.00	\$36,040.00	\$6,250.00	\$3,800.00
Notes:					
Price for Wireless increased					
Additional station and units on the street					

2020/2021 Budget EMS

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
EMS - 20					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5302 · Incident Rehab Supplies	\$450.00	\$1,250.00	\$1,250.00	\$0.00	\$100.00
5304 · First Responder Org Fee	\$150.00	\$150.00	\$150.00	\$0.00	\$0.00
5306 · Medical Supplies	\$4,000.00	\$5,000.00	\$9,000.00	\$4,000.00	\$2,500.00
5308 · Oxygen	\$700.00	\$800.00	\$800.00	\$0.00	\$100.00
5309 · EMS/Specialized Services	\$1,750.00	\$2,500.00	\$3,500.00	\$1,000.00	\$750.00
Total Category Budget Requested	\$7,050.00	\$9,700.00	\$14,700.00	\$5,000.00	\$3,450.00
Notes:					
Increase in supplies usage and costs and call volume					
Contract to update programing on CPR Machine and AED					

2020/2021 Budget Fuel

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
Fuel - 20					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5335 · Diesel	\$19,000.00	\$20,000.00	\$23,000.00	\$3,000.00	\$5,000.00
5340 · Gasoline	\$5,000.00	\$5,000.00	\$4,000.00	(\$1,000.00)	\$350.00
5345 · Special Fuel & DEF	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$350.00
Total Category Budget Requested	\$25,500.00	\$26,500.00	\$28,500.00	\$2,000.00	\$5,700.00
Notes:					
5345 Increase in amount of fuel used annually					
5335 Increase in call volume and additional fire apparatus in-service					

2020/2021 Budget Fire Equipment

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
Fire Equipment - 20					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5351 · Rescue Tool Maintenance	\$3,040.00	\$3,040.00	\$3,500.00	\$460.00	\$500.00
5352 · Dry Absorb / Spill Control	\$500.00	\$750.00	\$1,000.00	\$250.00	\$500.00
5354 · Fire Equipment / Loose	\$5,200.00	\$5,200.00	\$5,500.00	\$300.00	\$700.00
5356 · Fire Extinguisher	\$750.00	\$850.00	\$850.00	\$0.00	\$150.00
5358 · Fire Hose	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00
5360 · Foam / Microblaze	\$3,000.00	\$3,000.00	\$3,250.00	\$250.00	\$400.00
5362 · Knox Box	\$300.00	\$400.00	\$500.00	\$100.00	\$100.00
5364 · Gas Monitor / Special Services	\$3,200.00	\$3,500.00	\$3,500.00	\$0.00	\$800.00
5366 · Power Washer Repairs / Soap	\$750.00	\$750.00	\$750.00	\$0.00	\$350.00
5368 · Fire Equipment Repairs	\$1,500.00	\$2,000.00	\$2,000.00	\$0.00	\$500.00
5369 · Station / Yard Equipment	\$1,000.00	\$1,500.00	\$1,750.00	\$250.00	\$500.00
Total Category Budget Requested	\$20,240.00	\$21,990.00	\$23,600.00	\$1,610.00	\$5,500.00
Notes:					
Increases in call volume, equipment costs and opening Station 2.					

2020/2021 Budget Self Contained Breathing Apparatus

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
Self Contained Breathing Apparatus (SCBA) - 20					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5373 · SCBA Maintenance	\$3,000.00	\$4,000.00	\$4,000.00	\$0.00	\$1,000.00
5375 · SCBA Pass Devices	\$700.00	\$700.00	\$700.00	\$0.00	\$100.00
5377 · SCBA Parts	\$500.00	\$1,000.00	\$1,000.00	\$0.00	\$200.00
5379 · SCBA Specialized Services	\$4,500.00	\$4,500.00	\$4,500.00	\$0.00	\$500.00
Total Category Budget Requested	\$8,700.00	\$10,200.00	\$10,200.00	\$0.00	\$1,800.00
Notes:					
Increase in total SCBA units needing repair and annual testing					

2020/2021 Budget Personal Protection Equipment

WCESD No. 4

Mission: The preservation of life and property is the central Mission of the WCESD No. 4.

Vision: WCESD No.4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.

Personal Protective Equipment (PPE) - 20

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5382 · Bunker Gear Repairs	\$5,000.00	\$5,500.00	\$5,500.00	\$0.00	\$1,500.00
5384 · Bunker Gear PPE New	\$9,081.00	\$15,500.00	\$16,000.00	\$500.00	\$4,000.00
5385 · Honor Guard/Class A Dress	\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$500.00
5386 · Uniforms	\$15,500.00	\$20,000.00	\$27,000.00	\$7,000.00	\$6,000.00
5387 · Safety Footwear	\$2,500.00	\$3,700.00	\$4,000.00	\$300.00	\$1,200.00
5388 · 1851 NFPA Inspection/TCFP	\$6,000.00	\$7,000.00	\$7,000.00	\$0.00	\$2,400.00
Total Category Budget Requested	\$38,081.00	\$51,700.00	\$61,500.00	\$9,800.00	\$15,600.00

Notes:

5382 Bunker gear repair costs have increased due to age of gear

Increase in costs from manufacturer and staff numbers

2020/2021 Budget Special Operations

WCESD No. 4

Mission: The preservation of life and property is the central Mission of the WCESD No. 4.

Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.

Special Operations - 20

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5391 · Personnel Equipment	\$3,500.00	\$4,000.00	\$4,500.00	\$500.00	\$400.00
5396 · Supplies	\$750.00	\$1,000.00	\$1,500.00	\$500.00	\$200.00
5398 · Specialized Services	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
Total Category Budget Requested	\$5,250.00	\$6,000.00	\$7,000.00	\$1,000.00	\$600.00

Notes:

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2020/2021 Budget Apparatus Maintenance

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
Apparatus Maintenance - 20					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5431 · Apparatus Preventive Maintenance	\$6,500.00	\$6,500.00	\$7,000.00	\$500.00	\$1,000.00
5434 · Apparatus State Inspection	\$375.00	\$375.00	\$450.00	\$75.00	\$150.00
5439 · Emergency Lighting & Warning	\$2,500.00	\$3,500.00	\$4,000.00	\$500.00	\$250.00
5442 · Apparatus Mounted Small Engine	\$1,000.00	\$1,000.00	\$1,250.00	\$250.00	\$200.00
5445 · Apparatus Tires	\$6,500.00	\$7,000.00	\$7,500.00	\$500.00	\$1,500.00
5448 · Apparatus Parts	\$3,000.00	\$3,000.00	\$3,500.00	\$500.00	\$500.00
5453 · Apparatus Brake Repair	\$8,000.00	\$8,000.00	\$8,000.00	\$0.00	\$1,000.00
5459 · Apparatus Specialized Services	\$8,000.00	\$8,500.00	\$9,000.00	\$500.00	\$1,000.00
5465 · Apparatus Major Components Rep	\$7,500.00	\$9,000.00	\$9,500.00	\$500.00	\$1,000.00
Total Category Budget Requested	\$43,375.00	\$46,875.00	\$50,200.00	\$3,325.00	\$6,600.00
Notes:					
Vehicle, Pumps, Driveling and Maintenance will increase due to age of vehicles and cost of repairs					
Additional fire apparatus on the street					

**2020/2021 Budget
Personnel - Prevention**

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
Personnel - 30					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5100 · Salaries	\$80,000.00	\$84,000.00	\$81,000.00	(\$3,000.00)	\$0.00
5102 · Part-Time Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5105 · Overtime	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5107 · Assignment/Certifications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5109 · Auto Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5110 · FICA	\$4,960.00	\$5,208.00	\$5,022.00	(\$186.00)	\$0.00
5111 · Medicare Tax	\$1,160.00	\$1,218.00	\$1,174.00	(\$44.00)	\$0.00
5112 · TWC - Unemployment Tax	\$1,600.00	\$1,680.00	\$1,620.00	(\$60.00)	\$0.00
5115 · Retirement	\$7,600.00	\$7,980.00	\$8,658.90	\$678.90	\$0.00
5120 · Health Insurance	\$4,728.00	\$4,834.00	\$4,834.00	\$0.00	\$0.00
5140 · Business Travel	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00
5142 · Supplemental Insurance	\$0.00	\$0.00	\$385.00	\$385.00	\$0.00
Total Category Budget Requested	\$102,048.00	\$106,920.00	\$104,693.90	(\$2,226.10)	\$0.00
Notes:					
Full year of the fire marshal position					

2020/2021 Budget Community Awareness

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention and community education.					
Community Awareness - 30					
Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5310 · Community Awareness	\$1,200.00	\$1,500.00	\$2,500.00	\$1,000.00	\$0.00
5311 · Materials, Paint & Costumes	\$3,000.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00
5321 · Code Books & Literature	\$2,000.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00
Total Category Budget Requested	\$6,200.00	\$8,000.00	\$9,000.00	\$1,000.00	\$0.00
Notes:					
Develop and produce new public information handouts					

2020/2021 Budget Training Fire and EMS

WCESD No. 4

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Training Fire & EMS - 40

Category line details	2018/2019 Adopted	2019/2020 Adopted	2020/2021 Proposed	2020/2021 Increase/ Decrease	Station 3 Impacts
5150 · Accommodations	\$8,500.00	\$9,500.00	\$9,000.00	(\$500.00)	\$1,500.00
5152 · Certification Renewal	\$5,525.00	\$7,000.00	\$9,000.00	\$2,000.00	\$1,200.00
5154 · Training Materials	\$2,250.00	\$3,500.00	\$2,000.00	(\$1,500.00)	\$400.00
5156 · Training Per Diem	\$4,800.00	\$5,000.00	\$5,000.00	\$0.00	\$1,500.00
5158 · Training Class Tuition	\$10,500.00	\$15,000.00	\$18,000.00	\$3,000.00	\$5,000.00
5159 · Live Burn Training	\$5,500.00	\$5,500.00	\$4,500.00	(\$1,000.00)	\$1,500.00
5160 · Travel	\$2,500.00	\$3,000.00	\$2,000.00	(\$1,000.00)	\$500.00
5162 · Training EMS	\$2,500.00	\$3,500.00	\$3,000.00	(\$500.00)	\$650.00
5164 · EMS Certification/Recert	\$1,088.00	\$1,088.00	\$2,000.00	\$912.00	\$500.00
5166 · Volunteer Certification/Rece	\$240.00	\$240.00	\$0.00	(\$240.00)	\$0.00
5168 · Technical Rescue Training	\$5,000.00	\$6,000.00	\$5,500.00	(\$500.00)	\$1,500.00
5169 · Commissioner/SAFE-D	\$2,000.00	\$2,000.00	\$4,500.00	\$2,500.00	\$0.00
5170 · Fire Marshal	\$0.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00
Total Category Budget Requested	\$50,403.00	\$61,328.00	\$68,500.00	\$7,172.00	\$14,250.00

Notes:

We are no longer eligible for Texas Forest Service grants and we have added additional staff
Increased Commissioner training and evaluated class costs