

2019/2020 Budget

WCESD No. 4

Mission: Committed and Dedicated to Customer Service through Professionalism, Training, and Integrity

Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.

Organizational Goals:

- Deliver comprehensive safety services of the highest quality.
- Strive for an increase in the percentage of fires confined to the room or area of origin.
- Support and maintain a safe, healthy, well-trained and high performing workforce.
- We will increase employee participation in training and training development.
- Provide high-quality first responder services as part of an integrated emergency medical care system.
- Continue to recognize the fact that our medical care delivery is the largest part of our call volume.
- Firefighters will be community resources for information about life safety knowledge and WCESD No. 4 Services.
- Continue to increase education among school students in the areas of fire safety
- WCESD No. 4 will attract and retain a qualified and diverse workforce.
- Constantly strive to make WCESD No. 4 an organization which will attract and retain quality employees.
- The department will be accountable to our community for demonstrable results.
- Our training will reflect in our performance.
- Our community will recognize us as an asset.
- Utilize the Fire Marshals Office to develop a safer community.

2019/2020 Budget

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Accomplishments in the 2018/2019 Budget:

- Improve our Pay Step Plan to be in market
- Increase Technical Rescue Training
- Purchase equipment for Engine 2
- Complete Construction of Station #2
- Purchase equipment for Station #2
- Put Engine 2 in-service
- Continue Health and Safety Program
- Open Fire Station #2 August 2019
- Hire Safer Grant Firefighters
- Hire six firefighters for Station 2
- Moved from the 2006 to the 2015 IFC Code

What we plan to Accomplish in 2019/2020 Budget:

- Hire three additional relief firefighters
- Add a additional Squad/Brush Truck
- Develop an Administrative Financial Plan
- Continue to upgrade our EMS Capabilities
- Improve our Pay Step Plan for promotions
- Improve our Pay Step Plan to be in Market
- Add a new vehicle for Fire Marshal Office
- Develop Fire Marshal office strategy and community information handouts

**2019/2020 Budget
Yearly Totals**

Account	2017/2018 Adopted	2018/2019 Proposed	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
REVENUES					
Revenues	\$2,392,646.23	\$3,166,660.00	\$3,793,086.00	\$626,426.00	\$0.00
Services	\$18,300.00	\$35,870.00	\$312,940.00	\$277,070.00	\$0.00
Reserves	\$675,629.01	\$687,006.36	\$779,836.45	\$92,830.09	\$0.00
TOTALS >>	\$3,086,575.24	\$3,889,536.36	\$4,885,862.45	\$996,326.09	\$0.00
SERVICES					
Contractual Services	\$95,200.60	\$103,300.00	\$114,500.00	\$11,200.00	\$0.00
Building Expense	\$23,000.00	\$26,500.00	\$35,500.00	\$9,000.00	\$0.00
Communication Equipment	\$22,624.00	\$24,790.00	\$29,790.00	\$5,000.00	\$0.00
Community Awareness	\$4,900.00	\$6,200.00	\$8,000.00	\$1,800.00	\$0.00
EMS	\$5,650.00	\$7,050.00	\$9,700.00	\$2,650.00	\$0.00
Fire Equipment	\$16,840.00	\$20,240.00	\$21,990.00	\$1,750.00	\$0.00
SCBA	\$7,450.00	\$8,700.00	\$10,200.00	\$1,500.00	\$0.00
PPE	\$31,000.00	\$38,081.00	\$51,700.00	\$13,619.00	\$0.00
Special Operations	\$5,250.00	\$5,250.00	\$6,000.00	\$750.00	\$0.00
Fuel	\$21,200.00	\$25,500.00	\$26,500.00	\$1,000.00	\$0.00
Insurance	\$52,423.00	\$82,750.00	\$114,300.00	\$31,550.00	\$0.00
Supplies	\$3,900.00	\$4,450.00	\$4,450.00	\$0.00	\$0.00
Personnel - Operations	\$1,568,818.89	\$2,211,331.64	\$3,109,738.45	\$898,406.81	\$0.00
Personnel - Administration	\$224,676.59	\$252,064.32	\$262,403.00	\$10,338.68	\$0.00
Personnel - Prevention	\$0.00	\$102,048.24	\$106,920.00	\$4,871.76	\$0.00
Health and Safety	\$0.00	\$10,350.00	\$12,150.00	\$1,800.00	\$0.00
Training (Fire & EMS)	\$40,063.00	\$50,403.00	\$61,328.00	\$10,925.00	\$0.00
Utilities	\$26,180.00	\$41,000.00	\$59,000.00	\$18,000.00	\$0.00
Apparatus Maintenance	\$36,216.00	\$43,375.00	\$46,875.00	\$3,500.00	\$0.00
Special Projects	\$673,935.00	\$202,135.00	\$134,436.00	(\$67,699.00)	\$0.00
Debt Service	\$227,248.16	\$624,018.16	\$660,382.00	\$36,363.84	\$0.00
TOTALS >>	\$3,086,575.24	\$3,889,536.36	\$4,885,862.45	\$996,326.09	\$0.00
Actual Income Totals	\$0.00	(\$0.00)	\$0.00	\$0.00	\$0.00

2019/2020 Budget Revenues

WCESD No. 4

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Revenues-10

Category line details		2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
4000	Property Taxes Collected	\$2,332,468.23	\$3,106,672.00	\$3,732,098.00	\$625,426.00	\$0.00
4205	Fire Reports-Open Records Req	\$40.00	\$100.00	\$100.00	\$0.00	\$0.00
4210	Incident Billing	\$17,500.00	\$17,500.00	\$18,500.00	\$1,000.00	\$0.00
4600	Grants-Admin	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4615	Donations	\$1,250.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
4640	Other Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4655	Wilco Reimb. Cable & Phone	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00	\$0.00
4660	Wilco Fire Response	\$37,188.00	\$37,188.00	\$37,188.00	\$0.00	\$0.00
4725	Interest Income	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00
4800	Financing Proceeds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Category Budget Requested		\$2,392,646.23	\$3,166,660.00	\$3,793,086.00	\$626,426.00	\$0.00

2019/2020 Budget Reserves

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Use of Fund Balance-10

Category line details		2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
4850	Funding Reserves	\$275,000.00	\$117,006.36	\$104,836.45	(\$12,169.91)	\$0.00
4010	Funding Sales Tax	\$400,629.01	\$570,000.00	\$675,000.00	\$105,000.00	\$0.00
Total Category Budget Requested		\$675,629.01	\$687,006.36	\$779,836.45	\$92,830.09	\$0.00

2019/2020 Budget Services

WCESD No. 4						
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Services-20						
Category line details		2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
4275	Event Standby	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
4600	Grants Operations SAFER	\$0.00	\$0.00	\$267,170.00	\$267,170.00	\$0.00
Total Category Budget Requested		\$1,000.00	\$1,000.00	\$268,170.00	\$267,170.00	\$0.00
Services-30						
Category line details		2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
4255	Plans Review	\$12,500.00	\$30,000.00	\$40,000.00	\$10,000.00	\$0.00
4260	Compliance Testing	\$180.00	\$250.00	\$400.00	\$150.00	\$0.00
4265	Fire Code Permit	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00
4270	Fire Inspections	\$3,000.00	\$3,000.00	\$3,750.00	\$750.00	\$0.00
4275	Event Standby	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
4280	Onsite Consultation	\$120.00	\$120.00	\$120.00	\$0.00	\$0.00
Total Category Budget Requested		\$17,300.00	\$34,870.00	\$45,770.00	\$10,900.00	\$0.00
Services-40						
Category line details		2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
4600	Grants Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4275	Event Standby	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Category Budget Requested		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Services-Total						
Category line details		2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
20	Operations	\$1,000.00	\$1,000.00	\$267,170.00	\$266,170.00	\$0.00
30	Prevention	\$17,300.00	\$34,870.00	\$45,770.00	\$17,570.00	\$0.00
40	Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Category Budget Requested		\$18,300.00	\$35,870.00	\$312,940.00	\$283,740.00	\$0.00

2019/2020 Budget Contractual Services

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Contractual Services - 10

Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5201 · Administrative Services	\$35,700.00	\$35,700.00	\$35,700.00	\$0.00	\$0.00
5203 · Attorney Fees	\$10,500.00	\$15,000.00	\$18,000.00	\$3,000.00	\$0.00
5204 · Audit Fees	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00
5210 · Advertisements	\$800.00	\$800.00	\$800.00	\$0.00	\$0.00
5213 · IT Services	\$8,220.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00
5215 · Bank Charges	\$400.00	\$400.00	\$700.00	\$300.00	\$0.00
5224 · Wilco Tax Collection Fee	\$2,880.60	\$3,000.00	\$4,500.00	\$1,500.00	\$0.00
5225 · Wilco Appraisal Fee	\$16,300.00	\$18,000.00	\$20,000.00	\$2,000.00	\$0.00
5229 · Business Miscellaneous	\$300.00	\$300.00	\$300.00	\$0.00	\$0.00
5230 · Dues and Subscriptions	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00
5233 · Safe D - Dues	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00
5234 · Firehouse/Crewsense/911	\$1,600.00	\$1,600.00	\$5,500.00	\$3,900.00	\$0.00
5235 · Office Equip & Leases	\$5,000.00	\$5,000.00	\$5,500.00	\$500.00	\$0.00
5236 · Interest Exp - Capital Lease	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Category Budget Requested	\$95,200.60	\$103,300.00	\$114,500.00	\$11,200.00	\$0.00

Notes:

5225 Projected budget increase by Williamson County Appraisal

5203 Projected Increase due to activities

2019/2020 Budget Building Expense

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Building Expense - 10

Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5405 · Bldg. Maintenance & Repairs	\$9,000.00	\$10,000.00	\$12,000.00	\$2,000.00	\$0.00
5410 · Bldg. Special Services	\$3,000.00	\$3,500.00	\$7,000.00	\$3,500.00	\$0.00
5420 · Bldg. Station Supplies	\$6,000.00	\$7,000.00	\$10,500.00	\$3,500.00	\$0.00
5425 · Bldg. Station Equipment	\$5,000.00	\$6,000.00	\$6,000.00	\$0.00	\$0.00
Total Category Budget Requested	\$23,000.00	\$26,500.00	\$35,500.00	\$9,000.00	\$0.00

Notes:

Age of older equipment in original station costing more to maintain

Additional staff in buildings increase supplies costs

Station Two coming online

2019/2020 Budget Communication Equipment

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Communication Equipment - 20					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5275 · Cell Phones	\$4,200.00	\$5,040.00	\$5,040.00	\$0.00	\$0.00
5276 · Pagers	\$600.00	\$1,000.00	\$2,000.00	\$1,000.00	\$0.00
5280 · Radios / Accessories	\$11,500.00	\$12,000.00	\$15,000.00	\$3,000.00	\$0.00
5285 · Wireless Data Services	\$2,324.00	\$2,750.00	\$3,250.00	\$500.00	\$0.00
5290 · Repairs	\$4,000.00	\$4,000.00	\$4,500.00	\$500.00	\$0.00
Total Category Budget Requested	\$22,624.00	\$24,790.00	\$29,790.00	\$5,000.00	\$0.00
Notes:					
Price for Wireless increased					
Additional station and units on the street					

2019/2020 Budget Community Awareness

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Community Awareness - 30					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5310 · Community Awareness	\$400.00	\$1,200.00	\$1,500.00	\$300.00	\$0.00
5311 · Materials, Paint & Costumes	\$3,000.00	\$3,000.00	\$4,000.00	\$1,000.00	\$0.00
5321 · Code Books & Literature	\$1,500.00	\$2,000.00	\$2,500.00	\$500.00	\$0.00
Total Category Budget Requested	\$4,900.00	\$6,200.00	\$8,000.00	\$1,800.00	\$0.00
Notes:					
Develop and produce new public information handouts					

2019/2020 Budget EMS

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EMS - 20					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5302 · Incident Rehab Supplies	\$400.00	\$450.00	\$1,250.00	\$800.00	\$0.00
5304 · First Responder Org Fee	\$150.00	\$150.00	\$150.00	\$0.00	\$0.00
5306 · Medical Supplies	\$3,000.00	\$4,000.00	\$5,000.00	\$1,000.00	\$0.00
5308 · Oxygen	\$600.00	\$700.00	\$800.00	\$100.00	\$0.00
Contractual Services	\$1,500.00	\$1,750.00	\$2,500.00	\$750.00	\$0.00
Total Category Budget Requested	\$5,650.00	\$7,050.00	\$9,700.00	\$2,650.00	\$0.00
Notes:					
Increase in supplies usage and costs and call volume					
Contract to update programing on CPR Machine and AED					

2019/2020 Budget Fire Equipment

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Fire Equipment - 20					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5351 · Rescue Tool Maintenance	\$3,040.00	\$3,040.00	\$3,040.00	\$0.00	\$0.00
5352 · Dry Absorb / Spill Control	\$450.00	\$500.00	\$750.00	\$250.00	\$0.00
5354 · Fire Equipment / Loose	\$5,200.00	\$5,200.00	\$5,200.00	\$0.00	\$0.00
5356 · Fire Extinguisher	\$700.00	\$750.00	\$850.00	\$100.00	\$0.00
5358 · Fire Hose	\$800.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
5360 · Foam / Microblaze	\$2,500.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00
5362 · Knox Box	\$300.00	\$300.00	\$400.00	\$100.00	\$0.00
5364 · Gas Monitor / Special Services	\$1,500.00	\$3,200.00	\$3,500.00	\$300.00	\$0.00
5366 · Power Washer Repairs / Soap	\$750.00	\$750.00	\$750.00	\$0.00	\$0.00
5368 · Fire Equipment Repairs	\$1,200.00	\$1,500.00	\$2,000.00	\$500.00	\$0.00
5369 · Station / Yard Equipment	\$400.00	\$1,000.00	\$1,500.00	\$500.00	\$0.00
Total Category Budget Requested	\$16,840.00	\$20,240.00	\$21,990.00	\$1,750.00	\$0.00
Notes:					
Increases in call volume, equipment costs and opening Station 2.					

2019/2020 Budget Self Contained Breathing Apparatus

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Self Contained Breathing Apparatus (SCBA) - 20					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5373 · SCBA Maintenance	\$2,500.00	\$3,000.00	\$4,000.00	\$1,000.00	\$0.00
5375 · SCBA Pass Devices	\$700.00	\$700.00	\$700.00	\$0.00	\$0.00
5377 · SCBA Parts	\$300.00	\$500.00	\$1,000.00	\$500.00	\$0.00
5379 · SCBA Specialized Services	\$3,950.00	\$4,500.00	\$4,500.00	\$0.00	\$0.00
Total Category Budget Requested	\$7,450.00	\$8,700.00	\$10,200.00	\$1,500.00	\$0.00
Notes:					
Increase in total SCBA units needing repair and annual testing					

2019/2020 Budget Personal Protection Equipment

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Personal Protective Equipment (PPE) - 20

Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5382 · Bunker Gear Repairs	\$4,000.00	\$5,000.00	\$5,500.00	\$500.00	\$0.00
5384 · Bunker Gear PPE New	\$7,500.00	\$9,081.00	\$15,500.00	\$6,419.00	\$0.00
5386 · Uniforms	\$14,000.00	\$15,500.00	\$20,000.00	\$4,500.00	\$0.00
5386 · Safety Footwear	\$2,000.00	\$2,500.00	\$3,700.00	\$1,200.00	\$0.00
5388 · 1851 NFPA Inspection / TCFP	\$5,500.00	\$6,000.00	\$7,000.00	\$1,000.00	\$0.00
Total Category Budget Requested	\$33,000.00	\$38,081.00	\$51,700.00	\$13,619.00	\$0.00

Notes:

5382 Bunker gear repair costs have increased due to age of gear

Increase in costs from manufacturer and staff numbers

2019/2020 Budget Special Operations

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Special Operations - 20					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5391 · Personnel Equipment	\$3,500.00	\$3,500.00	\$4,000.00	\$500.00	\$0.00
5396 · Supplies	\$750.00	\$750.00	\$1,000.00	\$250.00	\$0.00
5398 · Specialized Services	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
Total Category Budget Requested	\$5,250.00	\$5,250.00	\$6,000.00	\$750.00	\$0.00
Notes:					

2019/2020 Budget Fuel

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Fuel - 20					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5335 · Diesel	\$16,000.00	\$19,000.00	\$20,000.00	\$1,000.00	\$0.00
5340 · Gasoline	\$4,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00
5345 · Special Fuel & DEF	\$1,200.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00
Total Category Budget Requested	\$21,200.00	\$25,500.00	\$26,500.00	\$1,000.00	\$0.00
Notes:					
5345 Increase in amount of fuel used annually					
5335 Increase in call volume and additional fire apparatus in-service					

2019/2020 Budget Insurance

WCESD No. 4

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Insurance - 10

Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5252 · ESD Treasurer Bond	\$250.00	\$250.00	\$250.00	\$0.00	\$0.00
5253 · Workers Compensation	\$19,500.00	\$30,000.00	\$50,000.00	\$20,000.00	\$0.00
5254 · Accident & Sickness	\$6,469.00	\$8,000.00	\$8,800.00	\$800.00	\$0.00
5256 · General/Mgt Liability	\$5,106.00	\$7,500.00	\$8,250.00	\$750.00	\$0.00
5257 · Property & Equipment	\$12,671.00	\$20,000.00	\$29,000.00	\$9,000.00	\$0.00
5258 · Vehicles	\$8,427.00	\$17,000.00	\$18,000.00	\$1,000.00	\$0.00
Total Category Budget Requested	\$52,423.00	\$82,750.00	\$114,300.00	\$31,550.00	\$0.00

Notes:

Increase in staff numbers, workers comp insurance and opening station two

2019/2020 Budget Supplies

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Supplies - 10					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5391 · Office Supplies	\$3,500.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00
5393 · Postage and Delivery	\$400.00	\$450.00	\$450.00	\$0.00	\$0.00
Total Category Budget Requested	\$3,900.00	\$4,450.00	\$4,450.00	\$0.00	\$0.00
Notes:					
Fire Marshal position provided additional impact along with station 2 opening.					

**2019/2020 Budget
Personnel - Operations**

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.					
Personnel - 20					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5100 · Salaries	\$1,081,715.18	\$1,507,835.10	\$2,168,874.41	\$661,039.31	\$0.00
5102 · Part-Time Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5105 · Overtime	\$194,087.50	\$281,721.00	\$325,796.00	\$44,075.00	\$0.00
5107 · Assignment/Certifications	\$0.00	\$8,700.00	\$8,700.00	\$0.00	\$0.00
5109 · Auto Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5110 · FICA	\$68,637.94	\$95,333.14	\$136,480.56	\$41,147.42	\$0.00
5111 · Medicare Tax	\$15,684.87	\$21,863.61	\$31,448.68	\$9,585.07	\$0.00
5112 · TWC - Unemployment Tax	\$21,634.30	\$30,156.70	\$43,377.49	\$13,220.79	\$0.00
5115 · Retirement	\$102,762.94	\$143,244.33	\$206,043.07	\$62,798.74	\$0.00
5120 · Insurance (Health & Dental)	\$84,296.16	\$113,477.76	\$174,018.24	\$60,540.48	\$0.00
5125 · Payroll Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5142 · Supplement Insurance	\$0.00	\$9,000.00	\$15,000.00	\$6,000.00	\$0.00
Total Category Budget Requested	\$1,568,818.89	\$2,211,331.64	\$3,109,738.45	\$898,406.81	\$0.00
Notes:					
Addition of Six FF from last year					
SAFER Staffing Increases					

**2019/2020 Budget
Personnel - Administration**

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.					
Personnel - 10					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5100 · Salaries	\$170,801.80	\$193,712.00	\$202,212.00	\$8,500.00	\$0.00
5102 · Part-Time Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5105 · Overtime	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5107 · Assignment/Certifications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5109 · Auto Allowance	\$4,800.00	\$4,800.00	\$4,800.00	\$0.00	\$0.00
5110 · FICA	\$10,589.71	\$12,010.14	\$12,537.00	\$526.86	\$0.00
5111 · Medicare Tax	\$2,476.63	\$2,808.82	\$2,932.00	\$123.18	\$0.00
5112 · TWC - Unemployment Tax	\$3,416.04	\$3,874.24	\$4,044.00	\$169.76	\$0.00
5115 · Retirement	\$16,226.17	\$18,402.64	\$19,210.00	\$807.36	\$0.00
5120 · Insurance (Health & Dental)	\$9,366.24	\$9,456.48	\$9,668.00	\$211.52	\$0.00
5125 · Payroll Fees	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00
5140 · Business Travel	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00
Total Category Budget Requested	\$224,676.59	\$252,064.32	\$262,403.00	\$10,338.68	\$0.00
Notes:					
Par-time salaries included in calculations					
Staff salary increases from last year					

**2019/2020 Budget
Personnel - Prevention**

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.					
Personnel - 30					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5100 · Salaries	\$52,500.00	\$80,000.00	\$84,000.00	\$4,000.00	\$0.00
5102 · Part-Time Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5105 · Overtime	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5107 · Assignment/Certifications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5109 · Auto Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5110 · FICA	\$3,255.00	\$4,960.00	\$5,208.00	\$248.00	\$0.00
5111 · Medicare Tax	\$762.00	\$1,160.00	\$1,218.00	\$58.00	\$0.00
5112 · TWC - Unemployment Tax	\$1,050.00	\$1,600.00	\$1,680.00	\$80.00	\$0.00
5115 · Retirement	\$4,988.00	\$7,600.00	\$7,980.00	\$380.00	\$0.00
5120 · Insurance (Health & Dental)	\$4,683.00	\$4,728.00	\$4,834.00	\$106.00	\$0.00
5140 · Business Travel	\$700.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00
Total Category Budget Requested	\$67,938.00	\$102,048.00	\$106,920.00	\$4,872.00	\$0.00
Notes:					
Full year of the fire marshal position					

**2019/2020 Budget
Health and Safety**

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.					
Health and Safety - 10					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5595 · Annual Physicals	\$7,200.00	\$8,100.00	\$9,900.00	\$1,800.00	\$0.00
0000 · New Hire Testing	\$0.00	\$600.00	\$600.00	\$0.00	\$0.00
0000 · Immunizations	\$0.00	\$1,200.00	\$1,200.00	\$0.00	\$0.00
0000 · Drug Testing	\$0.00	\$450.00	\$450.00	\$0.00	\$0.00
Total Category Budget Requested	\$7,200.00	\$10,350.00	\$12,150.00	\$1,800.00	\$0.00
Notes:					
Number of staff members requiring annual testing					

2019/2020 Budget Training Fire and EMS

WCESD No. 4

Mission: The preservation of life and property is the central Mission of the WCESD No. 4.

Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.

Training Fire & EMS - 40

Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5150 · Accommodations	\$4,700.00	\$8,500.00	\$9,500.00	\$1,000.00	\$0.00
5152 · Certification Renewal	\$5,525.00	\$5,525.00	\$7,000.00	\$1,475.00	\$0.00
5154 · Training Materials	\$2,250.00	\$2,250.00	\$3,500.00	\$1,250.00	\$0.00
5156 · Training Per Diem	\$4,260.00	\$4,800.00	\$5,000.00	\$200.00	\$0.00
5158 · Training Class Tuition	\$8,000.00	\$10,500.00	\$15,000.00	\$4,500.00	\$0.00
5159 · Live Burn Training	\$5,500.00	\$5,500.00	\$5,500.00	\$0.00	\$0.00
5160 · Travel	\$2,000.00	\$2,500.00	\$3,000.00	\$500.00	\$0.00
5162 · Training EMS	\$1,500.00	\$2,500.00	\$3,500.00	\$1,000.00	\$0.00
5164 · EMS Certification/Recert	\$1,088.00	\$1,088.00	\$1,088.00	\$0.00	\$0.00
5166 · Volunteer Certification/Rece	\$240.00	\$240.00	\$240.00	\$0.00	\$0.00
5168 · Technical Rescue Training	\$5,000.00	\$5,000.00	\$6,000.00	\$1,000.00	\$0.00
5169 · Commissioner/SAFE-D	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00
Total Category Budget Requested	\$40,063.00	\$50,403.00	\$61,328.00	\$10,925.00	\$0.00

Notes:

We are no longer eligible for Texas Forest Service grants and we have added additional staff

2019/2020 Budget Utilities

WCESD No. 4

Mission: The preservation of life and property is the central Mission of the WCESD No. 4.

Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.

Utilities - 10

Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5240 · Cable/Internet/Phone	\$7,500.00	\$12,000.00	\$15,500.00	\$3,500.00	\$0.00
5241 · Electric Service	\$10,500.00	\$17,000.00	\$24,000.00	\$7,000.00	\$0.00
5242 · Gas / Propane	\$2,200.00	\$3,000.00	\$4,500.00	\$1,500.00	\$0.00
5243 · Water/Sewer	\$5,980.00	\$9,000.00	\$15,000.00	\$6,000.00	\$0.00
Total Category Budget Requested	\$26,180.00	\$41,000.00	\$59,000.00	\$18,000.00	\$0.00

Notes:

5240 Increase from Station 2 opening

2019/2020 Budget Apparatus Maintenance

WCESD No. 4					
Mission: The preservation of life and property is the central Mission of the WCESD No. 4.					
Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.					
Apparatus Maintenance - 20					
Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5431 · Apparatus Preventive Maintenance	\$5,910.00	\$6,500.00	\$6,500.00	\$0.00	\$0.00
5434 · Apparatus State Inspection	\$306.00	\$375.00	\$375.00	\$0.00	\$0.00
5439 · Emergency Lighting & Warning	\$2,500.00	\$2,500.00	\$3,500.00	\$1,000.00	\$0.00
5442 · Apparatus Mounted Small Engine	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
5445 · Apparatus Tires	\$4,000.00	\$6,500.00	\$7,000.00	\$500.00	\$0.00
5448 · Apparatus Parts	\$2,500.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00
5453 · Apparatus Brake Repair	\$6,500.00	\$8,000.00	\$8,000.00	\$0.00	\$0.00
5459 · Apparatus Specialized Services	\$6,000.00	\$8,000.00	\$8,500.00	\$500.00	\$0.00
5465 · Apparatus Major Components Rep	\$7,500.00	\$7,500.00	\$9,000.00	\$1,500.00	\$0.00
Total Category Budget Requested	\$36,216.00	\$43,375.00	\$46,875.00	\$3,500.00	\$0.00
Notes:					
Vehicle, Pumps, Driveling and Maintenance will increase due to age of vehicles and cost of repairs					
Additional fire apparatus on the street					

2019/2020 Budget Special Projects

WCESD No. 4

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Vision: WCESD No. 4 is accountable to our community for the highest quality safety services, including emergency response, emergency prevention, and community education.

Special Project - 10

Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Impacts
5500 · Sales Tax Project	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5505 · Incode Contract	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5525 · Three Firefighters	\$198,744.00	\$109,810.00	\$26,436.00	(\$83,374.00)	\$0.00
5550 · Command Vehicle	\$18,250.00	\$0.00	\$0.00	\$0.00	\$0.00
5590 · Fire Station Design	\$275,000.00	\$70,000.00	\$10,000.00	(\$60,000.00)	\$0.00
5595 · Fire fighter Physicals	\$7,200.00	\$0.00	\$0.00	\$0.00	\$0.00
5526 · Retirement Upgrades	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0000 · Temp Fire Station 2	\$18,000.00	\$0.00	\$0.00	\$0.00	\$0.00
0000 · Equipt for Pumper 175,000	\$40,420.00	\$0.00	\$0.00	\$0.00	\$0.00
0000 · Equipt for Fire Station 75,000	\$17,325.00	\$17,325.00	\$0.00	(\$17,325.00)	\$0.00
0000 · Squad/Brush Chassis 35,000	\$8,100.00	\$0.00	\$0.00	\$0.00	\$0.00
0000 · Records Scanning System	\$0.00	\$0.00	\$23,000.00	\$23,000.00	\$0.00
0000 · Rescue Boat	\$0.00	\$0.00	\$26,000.00	\$26,000.00	\$0.00
0000 · iPad Upgrades to Trucks	\$0.00	\$0.00	\$9,000.00	\$9,000.00	\$0.00
0000 · Squad/Brush Truck	\$0.00	\$0.00	\$35,000.00	\$35,000.00	\$0.00
0000 · Staff Promotions to open station	\$18,000.00	\$0.00	\$0.00	\$0.00	\$0.00
5528 · Lucas CPR Machine	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0000 · FT Fire Marshal (3/4 Year)	\$67,896.00	\$0.00	\$0.00	\$0.00	\$0.00
5532 · Bed Frames	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5534 · Grant Writer	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00
Total Category Budget Requested	\$673,935.00	\$202,135.00	\$134,436.00	(\$67,699.00)	\$0.00

Notes:

Some items moved to debt services

5525 New Project Three Firefighters October 2019 Start Date (Pending)

5590 Station Design Funded by Reserve Funding

2019/2020 Budget Debt Service

WCESD No. 4

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Debt Services / Payments - 10

Category line details	2017/2018 Adopted	2018/2019 Adopted	2019/2020 Proposed	2019/2020 Increase/ Decrease	2020/2021 Increase/ Decrease
5610 · Building - Station 1	\$86,937.12	\$86,937.12	\$86,937.12	\$0.00	\$0.00
5611 · SCBA Down Payment	\$17,954.54	\$17,954.54	\$0.00	(\$17,954.54)	\$0.00
5620 · 2013 Pumper	\$43,505.15	\$43,505.15	\$43,505.15	\$0.00	\$0.00
5625 · 2017 Squad	\$20,838.86	\$20,838.86	\$20,838.86	\$0.00	\$0.00
5630 · Fire Equipment and Chassis	\$0.00	\$45,806.68	\$45,806.68	\$0.00	\$0.00
5635 · Building Station 2	\$0.00	\$340,551.41	\$340,551.41	\$0.00	\$0.00
5550 · Command Vehicle	\$0.00	\$10,968.56	\$10,968.56	\$0.00	\$0.00
0000 · Station 3 Property	\$0.00	\$0.00	\$36,436.00	\$36,436.00	\$0.00
0000 · Fire Marshal Vehicle	\$0.00	\$0.00	\$17,325.00	\$17,325.00	\$0.00
5621 · 2018 Pumper	\$58,012.49	\$58,012.49	\$58,012.49	\$0.00	\$0.00
Total Category Budget Requested	\$227,248.16	\$624,574.81	\$660,381.27	\$35,806.46	\$0.00

Notes:

Purchased property for Station 3 and added fleet vehicles